GENERAL SERVICES

Department Description and Mission

General Services Department's (GSD) mission is to provide leadership and best practices in design, construction, and management of facilities, supplies, security, resource conservation, maintenance, and other support services to City departments and residents in a safe, reliable, and efficient manner.

Short Term Goals

Provide excellent customer service and satisfaction; maintain and enhance facilities; reduce energy use in GSD managed buildings and increase sustainable and resource conservation in the core civic buildings; work collaboratively across all departments to ensure building support meets operational needs and requirements; and deliver projects and programs in a timely and cost effective manner.

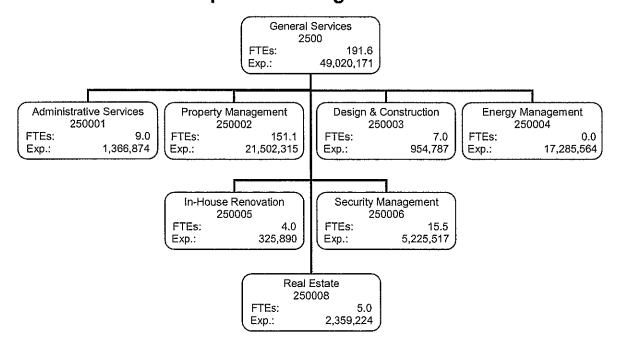
Department has and follows written procedures that, at a minimum, provide for:

- · Replacement and selection of equipment;
- · Purchase of equipment, supplies and materials;
- · Maintenance and operations budget criteria;
- Facilities, security, real estate and design and construction standards.

Long Term Goals

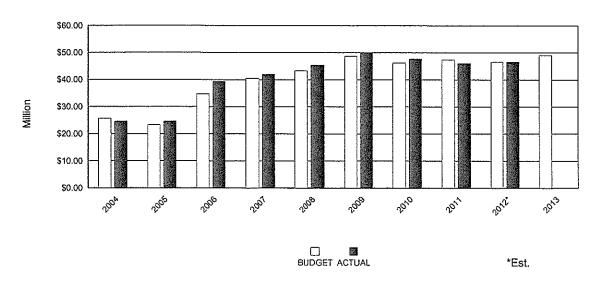
We will be the Provider of Choice and the premier General Services Department. We will manage and oversee all City owned properties. Have established and implemented accountability mechanisms to ensure the performance and efficiency of the maintenance/operations program, real estate services, design and construction, janitorial and security services. All divisions within the department use appropriate performance and cost-efficiency measures and interpretive benchmarks to evaluate each program and use these in management decision making. The department has taken advantage of significant opportunities to improve real estate management, design and construction methods, security enhancements and maintenance operations management, to increase efficiency and effectiveness, and reduce costs. Our buildings are efficient and sustainable as measured by Energy Star and Leadership in Energy and Environmental Design (LEEDTM) standards.

Department Organization



Fund Name Business A Fund No./Bu		FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget	
	Personnel Services	13,157,833	12,563,136	12,485,859	13,109,682	
	Supplies	1,361,660	1,421,326	1,418,495	1,467,30	
	Other Services and Charges	29,547,197	30,019,231	30,099,339	30,808,423	
	Non-Capital Equipment	(996)	0	0	0	
Expenditures	Total M & O Expenditures	44,065,694	44,003,693	44,003,693	45,385,406	
	Debt Service & Other Uses	2,013,098	2,551,313	2,551,313	3,634,765	
	Total Expenditures	46,078,792	46,555,006	46,555,006	49,020,171	
Revenues		8,959,316	14,377,891	14,626,010	7,095,188	
	Full-Time Equivalents - Civilian	206.6	194.2	191.9	191.6	
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0	
Staffing	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0	
	Total	206.6	194.2	191.9	191.6	
	Full-Time Equivalents - Overtime	4.0	6.0	6.0	5.0	
Significant Budget Changes and Highlights	 o FY2013 Budget includes funding for expenditure increases in health benefits (\$273,823) and pension contribution (\$273,471). o Funding for lease and building facility cost of \$353,376 for the Sobering Center. o Maintenance costs of \$625,000 was allotted for seven new or renovated facilities totaling 171,119 square feet scheduled to be completed in FY2012 and FY2013. o Funding for security guard services for Health (\$366,080) and Julia Ideson Library (\$63,209). o Transfer of Holcombe building lease payments of \$169,447 to Health Department. 					

General Services Current Budget vs Actual Expenditures



FISCAL YEAR 2013 BUDGET -

Division Mission and Performance Measures

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Name: GSD - Administrative Services -- 250001

Mission: Efficiently provide proactive, responsive, reliable and timely financial support services for the department with the utmost level of accountability, integrity, and due diligence while in compliance with all City ordinances, policies and procedures.

Goal: 1) To enhance administrative efficiency by streamlining processes through the use of technology. 2) Develop and implement training on SAP system processes related to procurement, budgeting and reporting. 3) Develop a partnership with the Finance Department to identify and utilize cost savings.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
Client Survey - Excellent	84%	90%	90%
Days to process invoices	10	8	8

Name: GSD - Property Management -- 250002

Mission: To become the "provider of choice" by delivering quality maintenance, repair and renovation services to our clients allowing them to focus on their core business.

Goal: 1) Provide effective property management of Police, Fire, Health, Public Works, Library, Administration and Regulatory Affairs (ARA), General Government, Municipal Courts Department (MCD) facilities to ensure city assets are safe, regularly monitored and protected. 2) Enable client departments to focus on their core services while properties receive oversight designed to promote and guard stakeholder operational readiness. 3) Improve work order management system through technology enhancements.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
Work Orders Completed	31,635	32,000	33,000
Customer Service Rating	4.67	4.75	4.80
Work Order Turnaround Time	84.2%	90%	90%
Budget Compliance	90%	99%	99%
Lost Time Incidents	3	4	3

Name: GSD - Design & Construction -- 250003

Mission: To be the project manager "partner of choice" by managing the planning, design and construction of sustainable City buildings, including parks, in a manner consistent with City and State regulations. Implement best practices and the latest development industry standards, alternative delivery methods and transparent processes for fair and equal selection. Maintain project within budget and on schedule while maintaining the highest quality product.

Goal: 1) Work with departments to effectively improve space utilization across all City departments. 2) Review and update the Space Management Guidelines yearly and update clients. 3) Ensure the City is in compliance with environmental guidelines and violations are handled timely.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
Design and Planning Projects	N/A	80	70

FISCAL YEAR 2013 BUDGET –

Division Mission and Performance Measures

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Name: GSD - Energy Management -- 250004

Mission: To accurately capture and report monthly expenditures related to utilities, Information Technology services and other

restricted accounts.

Goal: To ensure that the funding for restricted accounts are not utilized for other departmental expenditures.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
N/A	N/A	N/A	N/A
]	

Name: GSD - In-House Renovation -- 250005

Mission: To provide administrative and technical support to achieve the goals and objectives of the In-house Renovation Group.

Goal: Utilize best practices in tracking and reporting the labor, material and other services associated with each renovation project completed. Develop project cost reports for clients. Accurately and timely process interdepartmental "bill backs" to monitor costs.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
N/A	N/A	N/A	N/A

Name: GSD - Security Management -- 250006

Mission: To provide and promote a safe and secure workplace while protecting City assets.

Goal: 1) Educate and inform City employees and elected officials regarding security protocol and breaches. 2) Perform regular testing of security procedures and practices. 3) Continue to evaluate current service measures and implement improvements as necessary.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
Technical Team Surveys	4.87	4.90	4.50
Operations Team Surveys	4.85	4.90	4.50
Investigations Conducted	1,080	1,020	1,000
Identification Badges	14,041	14,268	14,000
Access Changes Processed	16,281	21,312	21,000

FISCAL YEAR 2013 BUDGET-

Division Mission and Performance Measures

Fund Name General Fund **General Services Business Area Name** 1000 / 2500 Fund No./Bus Area No. :

Name: GSD - Real Estate -- 250008

Mission: To identify, provide and implement real estate solutions that meet the City of Houston's unique requirements while

minimizing cost and maximizing value.

Goal: 1) Continue to expand expertise so that stakeholders and client departments seek advice, market information and recommendations from the Real Estate Group. 2) To acquire, dispose and/or lease real assets that optimize values to the City while exceeding client expectations. 3) Continue to refine policies and procedures for the sale, disposition, and leasing of real estate properties. 4) Improve methods and tools for tracking the real estate portfolio.

· · ·	1	FY2013 Budget
7	3	8
N/A	40	50
•	7 N/A	7 3 N/A 40

Division Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Division FY2011 Actual FY2012 Estimate FY2013 Budget Description **FTEs** Cost \$ **FTEs** Cost \$ **FTEs** Cost \$ GSD - Administrative Services 250001 Provide overall direction, management, and leadership 14.0 1,519,720 9.4 1,256,286 9.0 1,366,874 for the General Services Department (GSD); provide training and professional development to GSD employees; ensure all department funds are appropriately allocated and expended. GSD - Property Management 250002 Provide services to Police, Fire, Health, Library, ARA, 155.2 20,781,147 152.0 20.402.014 151.1 21,502,315 General Government, MCD and PWE properties, which include, but are not limited to: preventive maintenance of mechanical equipment, routine and emergency repairs of electrical, mechanical, plumbing, HVAC, structural and energy management systems and facility inspections. GSD - Design & Construction 250003 Provide CIP planning; manage the design and 8.4 851,060 6.5 849,467 7.0 954,787 construction of City facilities for all city departments except Aviation; facilitate tenant improvements; manage construction and coordinate moves: track. monitor, and manage environmental contracts; civic art administration; provide in-house planning and design services and construction project management. 250004 GSD - Energy Management These accounts represents the actual cost for fuel, 0.0 15,254,373 16,643,232 0.0 17,285,564 electricity, natural gas consumption and all other restricted accounts; all communications and data services fees administrated by the Information Technology Department. GSD - In-House Renovation 250005 Provide overall management and administrative support 7.0 482,416 4.0 307,214 4.0 325,890 for the In-House Renovation Group. GSD - Security Management 250006 Manage physical security of all city facilities which 15.0 5,032,769 15.0 5,060,171 15.5 5,225,517 include closed circuit TV, access control, and intrusion alarm systems; manage citywide security contract; investigate City lost/stolen assets and process over 21,000 access requests annually.

Division Summary

Fund Name : General Fund
Business Area Name : General Services

Fund No./Bus Area No. : 1000 / 2500

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Division Description	FTEs	11 Actual Cost \$	FY201	2 Estimate	1	3 Budget
GSD - Real Estate 250008	FIES	COSLA	FIES	Cost \$	FTEs	Cost \$
Manage the acquisition, disposition and leasing of the City's real estate assets.	7.0	2,157,307	5.0	2,036,622	5.0	2,359,224
Total	206.6	46,078,792	191.9	46,555,006	191.6	49,020,171
						:
						:

Business Area Roster Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Job Description	Pay Grade	FY2012 Current Budget FTE	FY2013 Budget FTE	Change
ADMINISTRATION MANAGER	26	1.0	2.0	1.0
ADMINISTRATIVE ASSISTANT	17	3.0	2.0	(1.0)
ADMINISTRATIVE ASSOCIATE	13	2.0	2.0	
ADMINISTRATIVE COORDINATOR	24	0.0	0.5	0.5
ADMINISTRATIVE SPECIALIST	20	4.0	4.0	
ASSISTANT DIRECTOR (EXE LEV)	32	1.0	1.0	
ASSISTANT ELECTRICAL SUPERVISOR	22	1.0	1.0	
ASSISTANT REAL ESTATE ANALYST	17	1.0	1.0	
ASSISTANT SUPERINTENDENT	20	3.0	3.0	
BUILDING MAINTENANCE SUPERVISOR	13	6.0	6.0	
CARPENTER	14	11.0	11.0	
CHIEF STATIONARY ENGINEER	19	7.0	7.0	
CONTRACT COMPLIANCE OFFICER	15	1.0	1.0	
CUSTODIAN	4	33.0	35.0	2.0
CUSTODIAN LEADER	8	1.0	1,0	
CUSTOMER SERVICE REP. I	13	3.0	3.0	
DATA BASE ANALYST	22	0.0	1.0	1.0
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	2.0	2.0	
DIVISION MANAGER	29	5.0	5.0	
ELECTRICAL SUPERINTENDENT	26	1.0	1.0	
ELECTRICIAN	18	8.0	8.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	1.3	1.0	(0.3)
FINANCIAL ANALYST II	18	1.0	1.0	(0.0)
FINANCIAL ANALYST IV	25	1.0	1.0	
GENERAL SERVICES DIRECTOR	35	1.0	1.0	
GRADUATE ARCHITECT	22	1.0	1.0	
GROUNDSKEEPER	5	15.0	13.0	(2.0)
INSPECTOR	18	1.0	1.0	(2.0)
LABORER	4	4.0	4.0	
LAN SPECIALIST	26	1.0	1.0	
MAINTENANCE MECHANIC I	8	3.0	3.0	
MAINTENANCE MECHANIC II	12	1.0	1.0	
MAINTENANCE MECHANIC III	14	9.0	10.0	1.0
MAINTENANCE SUPERVISOR	16	4.0	4.0	1.0
MANAGEMENT ANALYST III	21	1.0	1.0	
OFFICE ASSISTANT	9	1.0	1.0	
OFFICE SUPERVISOR	17	1.0	1.0	
PAINTER	11	9.0	9.0	
PLUMBER	14	3.0	3.0	
PROGRAMMER ANALYST IV	25	1.0	0.0	(1.0)
PROJECT MANAGER	24	2.5	3.0	0.5
PUBLIC LOSS INVESTIGATOR	22	1.0	1.0	0.5
REAL ESTATE MANAGER	22 29			
SENIOR FIXED ASSET SPECIALIST		1.0	1.0	
SENIOR FIXED ASSET SPECIALIST SENIOR INVENTORY MANAGEMENT CLERK	17	1.0	1.0	
SENIOR INVENTORY MANAGEMENT CLERK SENIOR OFFICE ASSISTANT	12	2.0	2.0	
SENIOR OFFICE ASSISTANT SENIOR PROJECT MANAGER	12	2.0	2.0	
	27	1.0	1.0	
SENIOR PUBLIC LOSS INVESTIGATOR	24	2.0	2.0	4.0
SENIOR SUPERINTENDENT	27	0.0	1.0	1.0
STAFF ANALYST	26	3.0	2.0	(1.0)
STATIONARY ENGINEER	14	17.0	15.0	(2.0)
SUPERINTENDENT	24	5.0	6.0	1.0

FISCAL YEAR 2013 BUDGET-

Business Area Roster Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Job Description	Pay Grade	FY2012 Current Budget FTE	FY2013 Budget FTE	Change
TECHNICAL HARDWARE ANALYST I	17	2.0	2.0	· · · · · · · · · · · · · · · · · · ·
TECHNICAL HARDWARE ANALYST II	21	1.0	1.0	
TECHNICAL HARDWARE ANALYST III	23	1.0	1.0	
Total FTEs		194.8	195.5	0.7
Less adjustment for Civilian Vacancy Factor		0.6	3.9	3.3
Full-Time Equivalents		194.2	191.6	(2.6)

Business Area Revenue Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus Area No. : 1000 / 2500

Commit Item Description	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
2500020001 GSD - Property Mgmnt			
443160 Vending Machine Concessions	213,949	248,366	241,601
452020 Recoveries & Refunds	0	3,290	0
490060 Transfer from Civic Center	206,818	197,704	197,704
Total GSD - Property Mgmnt	420,767	449,360	439,305
2500020003 GSD - Houston Permitting Center	,.	,	,
424110 Other Interfund Services	1,079,570	1,079,570	1,081,990
2500020004 GSD - Parking Management Facility			
424110 Other Interfund Services	86,870	86,870	86,870
2500020005 PWE- UMB Management			
424110 Other Interfund Services	658,495	658,495	664,950
2500060001 GSD - Security Management			
424110 Other Interfund Services	881,349	881,349	899,170
2500060002 GSD - Security - General Fund			
490060 Transfer from Civic Center	175,645	190,517	190,517
2500080001 GSD - Real Estate			
426420 Building Space Rental Fees	305,121	300,692	408,946
426430 Facility Rental Fees	44,458	29,157	23,440
428060 Other Interest Income	75,616	300,000	300,000
434235 Sale of Capital Assets	1,000,000	1,000,000	0
434240 Sale of Capital Assets-Land/Streets	9,650,000	9,650,000	3,000,000
Total GSD - Real Estate	11,075,195	11,279,849	3,732,386
Total General Services	14,377,891	14,626,010	7,095,188

Business Area Expenditure Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus. Area No. : 1000 / 2500

Commit Item	t Description	FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
500010	Salary Base Pay - Civilian	8,827,422	8,136,496	8,217,854	8,190,298
500030	Salary Part Time - Civilian	0	0	0	31,946
	Overtime - Civilian	335,203	280,643	290,743	270,000
	Premium Pay - Civilian	29,002	30,018	30,018	20,000
	Bilingual Pay - Civilian	3,579	2,712	2,712	1,808
	HOPE Union Business Usage	2,421	0	0	0
	Pension - Civilian	1,411,180	1,456,933	1,463,141	1,752,719
	Termination Pay - Civilian Vehicle Allowance - Civilian	141,767	140,322	90,322 582	60,000
	FICA - Civilian	5,988 671,852	4,216 640,204	642,842	0 646,698
	Health Ins-Act Civilian	1,467,535	1,462,735	1,464,352	1,778,397
	Basic Life Insurance - Active Civilian	5,309	4,781	4,788	4,830
	Health/Life Insurance - Retiree Civilian	(852)	0,701	0	4,000
	Long Term Disability-Civilian	(16)	16,642	16,642	16,245
	Workers Compensation-Civilian-Admin	39,099	39,094	39,125	45,804
503100	Workers Compensation-Civilian-Claim	215,142	235,700	110,098	178,297
504030	Unemployment Claims - Administration	3,202	112,640	112,640	112,640
Total	Personnel Services	13,157,833	12,563,136	12,485,859	13,109,682
	Chemical Gases & Special Fluids	5,618	9,500	9,500	9,500
511015	Cleaning & Sanitary Supplies	155,554	201,600	201,187	210,500
	Construction Materials	104, 1 89	81,219	82,220	77,479
	Electrical Hardware & Parts	152,580	155,549	153,549	149,049
	Mechanical Hardware & Parts	76,574	79,132	82,000	71,500
	Meters Hydrants & Plumbing Supplies	69,730	56,000	56,000	50,500
	Audiovisual Supplies Computer Supplies	332 7,038	11,480	11,480	8,950
	Paper & Printing Supplies	7,036 556	17,416 4,100	17,416 4,064	19,149 4,100
	Publications & Printed Materials	1,940	733	733	733
	Postage	1,360	4,100	4,136	3,900
	Miscellaneous Office Supplies	47,196	64,835	64,135	57,500
	Medical & Surgical Supplies	2,556	50	463	50
511110		246,491	220,614	220,614	276,351
511115	Vehicle Repair & Maintenance Supplies	7,307	12,000	12,000	12,000
	Clothing	23,292	17,945	17,945	11,000
	Food Supplies	4,266	2,623	2,623	2,500
	Weapons Munitions & Supplies	1,439	0	0	0
	Recreational Supplies	22	0	0	0
	Small Tools & Minor Equipment	81,046	59,800 422.630	59,800	44,800
	Miscellaneous Parts & Supplies Fire Fighting Equipment	356,040 16,534	422,030	418,630 0	457,740
Total	Supplies				0
		1,361,660	1,421,326	1,418,495	1,467,301
	Temporary Personnel Services	32,460	50,000	37,256	50,000
	Janitorial Services	3,574,766	2,696,286	2,697,386	3,076,886
	Security Services Information Resource Services	3,713,307 197,053	3,546,738	3,546,689	3,658,863
	Medical Dental & Laboratory Services	2,877	188,437 4,520	188,437 4,520	188,437 4,500
	Management Consulting Services	4,676	72,600	82,600	82,600
	Banking Services	62	66	66	100
	Miscellaneous Support Services	85,250	79,711	79,711	82,000
	Real Estate Lease/Office Rental	1,411,905	1,429,564	1,429,564	1,795,828
520118	Refuse Disposal	523,537	498,310	498,310	527,705
	Computer Equipment/Software Maintenance	13,033	14,350	14,350	8,800
	Communications Equipment Services	(393)	0	0	0
	IT Application Svcs	26,554	32,601	32,621	50,204
	Vehicle & Motor Equipment Services	182,553	131,180	171,180	176,200
520124	Other Equipment Services	24,339	4 5,581	45,581	30,650

Business Area Expenditure Summary

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus. Area No. : 1000 / 2500

Commit FY2011 FY2012 FY2012 FY2013 Description Item Actual **Current Budget Estimate** Budget 520126 Construction Site Work Services 44,299 29,405 29,405 22,189 520141 Engineering Services 7,905 21,250 21,250 20,000 520155 Construction Management - External Contr 16,482 n 520158 Computer Equipment Maintenance Services 11,985 11.985 11,985 11.985 520510 Mail/Delivery Services 24 1,000 1,000 1,000 520515 Print Shop Services 1,698 7,000 5,500 7,000 520520 Printing & Reproduction Services 16,433 24.277 24,909 22,160 520605 Advertising Services 33,853 32,752 32,752 33,752 520705 Insurance Fees 117,628 99,888 99.888 124,000 520720 Fines 2,000 0 O 520765 Membership & Professional Fees 22,030 10,344 22,030 21.011 520805 Education & Training 6,726 28,000 28,000 33,500 520905 Travel - Training Related 473 1,000 2,000 1,000 520910 Travel - Non-Training Related 21,142 24,137 23,137 24,137 521405 Building Maintenance Services 4,966,969 5,639,477 5,642,477 6,212,492 521410 Sewer Services 809,091 674,673 724,673 674,673 521415 Land and Grounds Maintenance 409,889 300,616 300,616 405,216 521435 Water Services 5,912 9,000 9,000 9,000 521440 Steam/Chilled Water Services 664,524 500,000 500,000 100,000 521505 Electricity 11,290,993 12.108.000 12,108,000 11,860,535 521510 Natural Gas 629,319 759,997 759,997 543,295 521605 Data Services 11,311 16,000 16,000 22,624 521610 Voice Services 115,219 114,090 114,089 111,787 521620 Voice Equipment 5,718 5,156 5,156 6,370 521625 Voice Labor 6,506 5,000 5,000 4,682 521630 GIS Revolving Fund Services 8,465 10.789 10,789 7,702 521705 Vehicle/Equipment Rental/Lease 89 100 100 100 521715 Office Equipment Rental 19,927 31,510 31.510 20,900 521725 Other Rental 41.032 51,517 51.517 51,517 521730 Parking Space Rental 64,375 81,000 78.973 81.000 522305 Freight Charges 0 100 44 100 522430 Miscellaneous Other Services & Charges 169,747 295,542 287,775 323,803 522710 Interfund Utility Cut Repairs 500 0 0 500 522720 Interfund Payroll Services (2,421)0 0 522721 Interfund HR Client Services 87,109 152,985 152,985 143,074 522722 KRONOS Service Chargeback 0 7,456 7,456 7,154 522723 Drainage Fee Service Chargeback 142,045 0 142,045 142,045 522730 Interfund Engineering Services 142,698 0 522735 Interfund Communication Equipment Repair 6,250 0 5.685 6,250 522760 Interfund Billing & Collection Service 17,754 12,260 12.825 16,597 522780 Interfund Photo Copy Services 0 1,500 1,500 1,500 522795 Other Interfund Services 0 1,000 1,000 1,000 Other Services and Charges Total 29,547,197 30,019,231 30,099,339 30,808,423 551010 Non-Capital Office Furniture & Equipment 0 102 0 0 551015 Non-Capital Computer Equipment 9,841 0 0 0 551020 Non-Capital Communication Equipment 0 825 0 0 551040 Non-Capital Other (11,764)0 0 0 Non-Capital Equipment Total 0 0 (996)0 532005 Transfers to General Fund 1,905,479 0 0 532020 Transfers to Capital Projects 2,551,313 2,551,313 0 3,634,765 532120 Transfer to Fleet/Eq. 107,619 0 0 Total **Debt Service and Other Uses** 2,013,098 2,551,313 2,551,313 3,634,765 **Grand Total Expenditures** 46,555,006 46,078,792 46,555,006 49,020,171